

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, June 9, 2025

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, June 9, 2025, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Charles Whisenant, Chairman
Penni Windsor, Vice Chairman
Tim White, Secretary
Michael Clay, Board Member
David Watts, Board Member

Also present were Attorney Mallory Brown-Nabors, Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown.

I. CALL TO ORDER

Chairman Charles Whisenant called the meeting to order.

Chairman Charles Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Secretary Tim White offered the invocation.

III. PLEDGE OF ALLEGIANCE

Chairman Charles Whisenant led the Pledge of Allegiance.

IV. AMEND THE AGENDA

Charles Whisenant asked for a motion to amend the agenda to include District 1 Commissioner Ronny Shumate's request to change Equipment Operator I to an Equipment Operator Tech. A motion was made by Board Member David Watts, duly seconded by Vice Chairman Penni Windsor. The motion was carried by voice vote with no "nay" votes being cast.

V. AMEND THE AGENDA

Charles Whisenant asked for a motion to adopt the amended agenda. A motion was made by Secretary Tim White, duly seconded by Vice Chairman Penni Windsor. The motion was carried by voice vote with no "nay" votes being cast.

VI. APPROVAL OF MINUTES

Chairman Charles Whisenant asked for a motion to approve the minutes of the Regular Board meeting held on Monday June 9, 2025. A motion was made by Vice Chairman Penni Windsor, duly seconded by Board Member David Watts. The motion was carried by voice vote with no "nay" votes being cast.

VII. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

Rhoda McCoy thanked the board for considering the Harassment Policy.

VIII. OLD BUSINESS

1. **Personnel Board** - Chairman Charles Whisenant asked for a motion to approve proposed changes to **Section 1.4 – Sexual and Other Forms of Harassment Provisions** in the Marshall County Personnel Handbook. A motion was made by Vice Chairman Penni Windsor to table the request until next month meeting; the motion was duly seconded by Chairman Charles Whisenant. The motion was carried by voice vote with no "nay" votes being cast.

IX. NEW BUSINESS –

1. **Sheriff** - Chairman Charles Whisenant asked for a motion to consider approval for request that the County Commission provide paid parental leave. A motion was made by Vice Chairman Penni Windsor to draw up a policy and present it to Commission to review as they are going over the budget, the motion was duly seconded by Secretary Tim White. The motion was carried by voice vote with four "yay" votes being cast.
2. **Personnel** - Chairman Charles Whisenant asked for a motion to approve request from Commissioner Ronny Shumate to change an Equipment Operator 1 to an Equipment Operator Tech. A motion was made by Board Member David Watts, duly seconded by Vice Chairman Penni Windsor. The motion was carried by voice vote with no "nay" votes being cast.
3. **Personnel** - Chairman Charles Whisenant asked for a motion to approve request from the board to change next months board meeting from July 14, 2025 to July 21, 2025. A motion was made by Vice Chairman Penni Windsor, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.

LEGAL UPDATE

Board Attorney – Attorney Mallory Brown-Nabors. Judge Gregory Nichol out of Cullman has been assigned to the lawsuit case, Commission has filed a motion to dismiss. We are filing a response to the dismissal, the judge will take it from there.

IX. STAFF REPORT

Personnel Administrator - Christy Pierce.

Personnel Update – May 10th, 2025 thru June 6th, 2025

June 9^h, 2025 – Board Meeting

New Hires

Name	Position	Hire Date	Step Hired At
Jason M. Bridges	Equipment Operator I – Dist. 1	05/12/2025	105-1
Presley Gilbert Nolin	Support Clerk – Sheriff	05/12/2025	104-1
Wyatt S. Traylor	Corrections Officer	05/12/2025	106-1
Michael Leberman	Part-Time School Resource Officer	05/19/2025	108-3
Amanda Jones	Probate Clerk	06/03/2025	104-1

Terminations

Name	Position	Termination Date
Adam Riddle	Jail Administrator	05/16/2025
Peter Snavley	Equipment Oper I – Dist. 2	05/19/2025
Ashley Trawick	Corrections Officer	06/05/2025

Promotions, Demotions & Transfers

Effective 06/02/2025: Dist. 2 – Kevin Ellis transferred from District #4 to District #2 as an Equipment Operator II.

Wellness Screenings

We **did not** reach our wellness screening requirement for the Local Government Health Insurance discount!

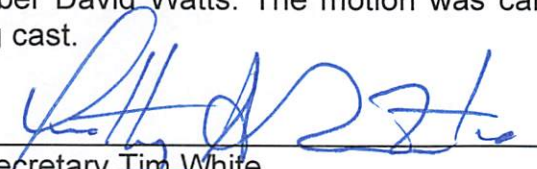
The FINAL on-site Wellness Screening will be held in July. Notices will be sent out to all employees and department heads once a date is confirmed.

ALL screenings must be completed by July 31st.

Employees can go at any time to get their wellness screenings at their personal physician's office or participating pharmacies. A list of the pharmacies and the provider form is on the Local Government website under the Wellness tab. www.lghip.org and on the Marshall County website at www.marshallal.gov under the Personnel tab.

I. ADJOURNMENT

Chairman Charles Whisenant asked for a motion to adjourn the Personnel Board meeting. A motion was made by Secretary Tim White duly seconded by Board Member David Watts. The motion was carried by voice vote with no "nay" votes being cast.


Secretary Tim White
Marshall County Personnel Board
Meeting Date: June 9, 2025


Date